

The Tower School: Careers Programme 2024-2025



Key Stage/Year Group		Careers Programme	Outcomes
KS3	Year 7	<p>Access to:</p> <ul style="list-style-type: none"> • PSHE (7-week block) – ‘Dreams and Goals’ (Careers Study) – See PSHE Curriculum Map • Introductory meets in form groups with the school’s Independent Careers Advisor (CIAG) • Small Group Workshops with the school’s Independent Careers Advisor: Option Choices & Careers Research • Posters and displays within the school highlighting an array of career paths • Careers embedded into the curriculum: each scheme of work relates to careers • Access to careers resources • At least two meaningful encounters from visiting speakers/employers per year • Talks from Industry speakers • Visits to workplaces • Travel Training • Developing Life Skills: two life skills lessons per week • Developing understanding of careers: one ‘Next Steps’ lesson per week 	<p>KS3 measurable outcomes: Begin to understand the world of work. Developing capacity to discuss careers both in and out of school.</p>
	Year 8	<p>Access to:</p> <ul style="list-style-type: none"> • PSHE (7-week block) – ‘Dreams and Goals’ (Careers Study) – See PSHE Curriculum Map • Introductory meets in form groups with the school’s Independent Careers Advisor (CIAG) • Small Group Workshops with the school’s Independent Careers Advisor: Option Choices & Careers Research • Posters and displays within the school highlighting an array of career paths • Careers embedded into the curriculum: each scheme of work relates to careers • Access to careers resources • At least two meaningful encounters from visiting speakers/employers per year • Talks from Industry speakers • Visits to workplaces • Travel Training • Developing Life Skills: two life skills lessons per week • Developing understanding of careers: one ‘Next Steps’ lesson per week 	<p>KS3 measurable outcomes: Begin to understand the world of work. Developing capacity to discuss careers both in and out of school.</p>

The Tower School: Careers Programme 2024-2025



KS3	Year 9	<p>Access to:</p> <ul style="list-style-type: none"> • PSHE (7-week block) – ‘Dreams and Goals’ (Careers Study) – See PSHE Curriculum Map • 1-to-1 Careers meeting with Independent Careers Advisor, for those ready to access these meetings (decided in consultation with parents/carers) • Introductory meets in form groups with the school’s Independent Careers Advisor (CIAG) • Small Group Workshops with the school’s Independent Careers Advisor: Option Choices & Careers Research • Posters and displays within the school highlighting an array of career paths • Careers embedded into the curriculum: each scheme of work relates to careers • Access to careers resources • At least two meaningful encounters from visiting speakers/employers per year • Talks from Industry speakers • Visits to workplaces • Travel Training • Developing Life Skills: Enrichment Passport Programme • Meeting with the Head of Education to discuss education Pathways, Option Choices, Post-16 Options & Career Plans. This ensures a meaningful and enriching curriculum pathway can be put in place. • Annual Review including Preparation for Adulthood discussion/support • Developing understanding of careers: one ‘Next Steps’ lesson per week • Developing independent life skills: two ‘Independent Living’ lessons per week 	<p>KS3 measurable outcomes:</p> <p>Begin to understand the world of work. Developing capacity to discuss careers both in and out of school.</p>
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KS4	Year 10	<p>Access to:</p> <ul style="list-style-type: none"> • PSHE (7-week block) – ‘Dreams and Goals’ (Careers Study) – See PSHE Curriculum Map • Small Group Workshops with the school’s Independent Careers Advisor: Option Choices, Post-16 Options & Careers Research • 1-to-1 meeting with an Independent Careers Advisor • Posters and displays within the school highlighting an array of career paths • Careers embedded into the curriculum • Access to careers resources • At least two meaningful encounters with an employer per year • Industry speakers • Visits to workplaces • Annual Careers Fair • CV and Personal Statement writing • Work Experience opportunities • Developing understanding of careers: one ‘Next Steps’ lesson per week • Developing independent life skills: two ‘Independent Living’ lessons per week • Annual Review including Preparation for Adulthood discussion/support 	<p>KS4 measurable outcomes:</p> <p>Begin to understand and have experiences of the world of work and F.E. Able to identify different routes and discuss within school, with peers and family.</p>
KS4	Year 11	<p>Access to:</p> <ul style="list-style-type: none"> • PSHE (7-week block) – ‘Dreams and Goals’ (Careers Study) – See PSHE Curriculum Map • Small Group Workshops with the school’s Independent Careers Advisor: Option Choices, Post-16 Options & Careers Research • 1-to-1 meeting with an Independent Careers Advisor • Posters and displays within the school highlighting an array of career paths • Careers embedded into the curriculum • Access to careers resources • At least two meaningful encounters with an employer per year • Industry speakers • Visits to workplaces • Annual Careers Fair • CV and Personal Statement writing • Work Experience opportunities 	<p>KS4 measurable outcomes:</p> <p>Begin to understand and have experiences of the world of work and F.E. Able to identify different routes and discuss within school, with peers and family.</p>

The Tower School: Careers Programme 2024-2025



		<ul style="list-style-type: none"> • Annual Review including Preparation for Adulthood discussion/support • Mock employer interview • Talks and quizzes about FE options (such as apprenticeships, supported internships) during Form Time • Encounters with FE settings and an understanding of options available • Developing skills for their future: six 'Preparation For Adulthood' lessons per week • Developing understanding of careers: one 'Next Steps' lesson per week 	
KS5	Year 12 & 13	<p>As above, but also including:</p> <ul style="list-style-type: none"> • Y12/13: Visits to facilitate transition, including FE encounters • Y12/13: UCAS • Y12/13: Sign up for Alumni and Destinations Data • Further Work Experience opportunities • Developing skills for their future: six 'Preparation For Adulthood' lessons per week • Developing understanding of careers: one 'Next Steps' lesson per week 	<p>KS5 measurable outcomes:</p> <p>Develop a further understanding and have experiences of the world of work and F.E. Able to identify different routes and discuss within school, with peers and family.</p>