



Outcomes
First Group

Curriculum Policy

The Tower School

CURRICULUM POLICY

To be read in conjunction with:

- Relationships Education, Sex Education and Health Education (RSHE) Policy
- Personal, Social, Health and Education (PSHE) Policy
- British Values Policy
- Inclusion and SEN Policy
- Marking, Feedback and Assessment Policy

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1.0 PHILOSOPHY AND ETHOS

At The Tower School, we believe that children with Autism deserve the very best education on offer. This vision is underpinned by our company's ethos, 'Ask, Accept, Develop', in which we ask our pupils how they best like to learn and be supported, we accept, adapt to and celebrate neurodivergence, and we strive for our pupils to develop into well-rounded, independent and employable young adults. To achieve this vision, we aim to provide a consistently high quality of education to each and every pupil that comes to our school. We want them to leave us with the concepts, attitudes, skills, and knowledge required to take a meaningful and positive place within society. We know that with the right level of support, sensory input, therapy, empathy, class size and ethos, our pupils will be able to make great progress, and we will be able to close the gaps of any misconceptions, missed learning and/or social exclusion they might have faced in previous educational settings.

As such, our curriculum is built on three core aims: Positive Identity, Independence and Employability. We aim to develop our pupils' positive identity by supporting them to rapidly improve their self-belief, self-image, self-esteem and self-worth, so that they develop a growth mindset and are able to access the full curriculum. Then, through developing our pupils' levels of independence, we aim for our pupils to develop a wealth of academic, social and life skills (underpinned by a broad and rich curriculum) so that they can live life as independently as possible when they become adults. Finally, by focusing on employability, we aim to equip our pupils with a broad range of skills and qualifications that prepare them for the world of work. In addition to developing core employability skills, we also regularly incorporate life skills, independent living, preparation for adulthood, and problem-solving into our curriculum.

2.0 CURRICULUM

At The Tower School, the curriculum underpins the ethos of the school and strives to provide the context within which pupils with autism are given the opportunity to achieve high standards.

We offer a holistic curriculum which matches the needs of pupils with special educational needs, in which we aim to help pupils to do the following:

- Use English to express themselves clearly and confidently, and to understand others with equal clarity and confidence.
- Build confidence through speaking and listening.
- Understand mathematical ideas and apply numerical skills including problem solving to apply to real life situations.
- Understand scientific ideas and concepts.
- Gain a basic understanding of historical, geographical skills, citizenship and law.
- Acquire functional computer technology and digital literacy skills.
- Develop appreciation of the joys and benefits of physical education, experience a range of sporting activities, and understand why a healthy lifestyle is important.
- Use music, arts and craft as a means of creative expression.
- Acquire skills and knowledge to be able to cook independently in a variety of scenarios and contexts.
- To spend their leisure time imaginatively, independently and co-operatively in formal and non-structured environments.
- Develop self-help skills and be aware of the rewards and dangers of society in preparation for adulthood.
- Be able to learn beyond the classroom and develop an appreciation for the local area, wildlife and the environment.
- Plan for future next steps looking at further education and career opportunities.
- Understand how to apply the skills and knowledge learnt to real-life scenarios and situations.
- Take part in meaningful work experience and non-biased careers advice.

- Show tolerance and respect to people from different backgrounds and cultures, developing an understanding and appreciation of British Values.
- Build on their social, moral, spiritual and cultural understanding.

We aim to offer a curriculum that is engaging, varied and practical, and we therefore ensure we provide a broad offer which is centred on the following key objectives:

- **Broad & Balanced:** We ensure our curriculum includes academic, creative and therapeutic opportunities, including the development of life skills, preparation for adulthood and offering vocational opportunities. We provide a range of opportunities and experiences to offer a motivating education that can develop and nurture talents in addition to having the opportunity to explore new ones.
- **Adaptable:** We acknowledge and celebrate the different learning styles and interests of our pupils and therefore our teachers have the autonomy, in consultation with the senior leadership team, to adapt the curriculum to meet each child's needs, and to allow pupils opportunities to explore the curriculum through preferred interests.
- **Pathways:** We offer different curriculum pathways to equip each pupil for their future, by securing outcomes and qualifications appropriate to them to enable future success and achievement. We aim for every child to have the necessary qualifications they need to go into their chosen career, alongside our wider curriculum, to ensure pupils are equipped to live a satisfying and rewarding life (physically, socially, academically, emotionally and economically). We also think ahead to life beyond The Tower School, with a focus on ensuring every child has a positive and purposeful 'next destination'.
- **High Expectations:** We recognise that many of our pupils can experience a low level of self-worth. As such, our curriculum focus on growth mindset (Positive Identity) supports individuals in developing positive self-belief, self-discovery and self-confidence so that they have high aspirations of themselves and create a 'can do' attitude.
- **Impact:** In every aspect of our curriculum, we strive to ensure that everything will be purposeful and have an impact. We recognise that our education must motivate our young people, raise their confidence and self-esteem, and provide them with the skills, concepts, attitudes and knowledge they need for life.
- **Challenge:** We support individuals in embracing challenges by encouraging them to make mistakes, learn from them, and help others through their own challenges.
- **Responsibility:** We teach every pupil to take responsibility, accept support, support others and contribute to being a successful member of the Tower School community.
- **Communication:** We believe that communication is the key to success. Pupils must learn how to *say it* and *read it* before they can *write it*. Therefore, the curriculum is planned to promote both paired and group dialogue as a way to improve overall literacy. Last academic year, we introduced Speaking, Listening & Communication to be taught as a standalone lesson which has further promoted our focus on developing social communication and language skills from year 7-13.
- **Self-Regulation and Movement:** We provide opportunities for pupils to learn how to regulate and how best to meet their needs in an increasingly pro-social manner. We ensure that all subjects taught at The Tower School have a therapeutic/regulation element built within them. For many of our pupils, there is a strong need for movement, which is why we incorporate regular movement breaks into our lessons. This not only prioritises regulation but also helps to develop each pupil's positive mental health.

Implementation of this policy: It is the responsibility of line managers to ensure that staff members are aware of and understand this policy and any subsequent revisions.

Compliance: This policy complies with all relevant regulations and other legislation as detailed in the *Compliance with Regulations & Legislation Statement*.

3.0 CURRICULUM IMPLEMENTATION

The Tower School provides a broad and balanced curriculum over time, with learning broken into small steps and frequent opportunities to repeat and practise skills before becoming independent. We use evidence-based practice to identify the unique needs, difficulties and learning skills of each pupil and then provide personalised learning experiences that:

- are appropriately challenging and enjoyable in varied environments.
- utilise approaches, programmes and plans based on evidence of their progress and learning outcomes.
- include opportunities for pupils to be involved in making choices and decisions (Ask, Accept, Develop).
- have a cross-curricular focus on developing functional skills, knowledge and understanding.
- include planned opportunities to generalise skills, knowledge and understanding in natural situations and settings (including the family home and the community).
- prepare for adulthood and a life that is as independent and fulfilled as possible.

The delivery of the curriculum at The Tower School is personalised to meet the individual needs of our pupils. It has an emphasis on experiential and sensory learning across the curriculum, while providing access to a holistic curriculum which leads on to a range of accreditations. The curriculum places an emphasis on addressing the core characteristics and challenges associated with autism by offering a comprehensive educational programme via their timetable, designed to promote social communication, language, literacy, problem-solving and self-management of behaviour and emotions.

Teachers develop and adapt the curriculum we offer, with use of the following working documents:

- Adapted National Curriculum –outcomes and objectives to suit the individual needs of each pupil
- White Rose Maths
- BKSBS- English, Maths and digital skills
- Jigsaw (PSHE and RSE)
- Exam board subject specifications (GCSE, Entry Level Certificate, Functional Skills, BTEC, AQA Unit Award Scheme, Duke of Edinburgh)
- SCERTS
- Autism Progression Framework

We ensure effective and consistent planning and delivery of a personally engaging curriculum that maximises the ability of our pupils with autism and complex needs to enjoy learning and achieve their individual potential.

We support staff in making personalised professional responses to meet the profile and learning need of each pupil through recognised approaches based upon best practice in Autism and SEND Learning Needs. Our curriculum policy sets out the roles and responsibilities of different staff within the school, promoting curriculum access and achievement.

We provide a broad and balanced curriculum that introduces new ideas and experiences to all. We teach respect and consideration for their own and others individuality, backgrounds, cultures and religions as reflected in the inclusive ethos and multicultural nature of the school. These skills prepare pupils for life in a diverse society, promoting and supporting the development and understanding of Fundamental British Values.

We also aim to offer:

- The benefits of learning and growing in a calm, friendly, stable and structured environment.
- An education, which prepares them for successful, inclusive, enjoyable, rich and active lives.
- An education, which promotes high expectations for their future.
- A curriculum that builds on a variety of approaches to teaching and learning.

- An education that allows development and expression through creative opportunities
- An education that uses real experiences as a foundation for learning.
- A curriculum that supports the physical, emotional, moral and spiritual development of the child.

4.0 CURRICULUM IMPACT

We hope and aim that our curriculum will lead to qualifications and skills that hold currency for employers and for entry to further education while fulfilling statutory requirements. We prepare pupils to make informed and appropriate choices at the end of Key Stage 3, Key Stage 4 and beyond, ensuring continuity and progression within the school and between phases of education, further education, careers and beyond.

We aim to develop pupils' enquiring minds and the confidence to explore through trial and error, while communicating effectively in both verbal and written forms. Pupils are taught to access and evaluate information from a variety of sources, including digital platforms, enabling them to recognise misinformation, think critically, and make informed decisions about their education and their wider lives.

The opportunities provided during work experience placements support pupils in exploring job opportunities they may not have considered and make an informed decision about further studies they would benefit from attending once they leave The Tower School.

We aspire to ensure all pupils who attend The Tower School become:

- Successful learners who enjoy learning, make progress and achieve.
- Confident individuals who are able to live safe, healthy and fulfilling lives.
- Responsible citizens who make a positive contribution to society.

5.0 TEACHING & LEARNING

Teaching at The Tower School is the practice carried out by all staff to ensure all pupils acquire knowledge, skills and understanding as they progress through a curriculum designed to meet their special educational needs. Learning is the process through which the pupils can develop their knowledge, skills and understanding to the point where they have retained and generalised what has been taught. Teaching and learning is carried out in a context, which is relevant and meaningful to all pupils with autism to ensure effective learning and appropriate accreditation.

The curriculum design across all age ranges connects each pupil with the acquisition of knowledge, skills and understanding, enabling pupils to succeed. This design makes meaningful connections for pupils, which maximises their potential for success, access and independence.

6.0 CURRICULUM PLANNING

As identified above in our curriculum implementation, teachers develop and adapt the curriculum through the use of the following working documents:

- Adapted National Curriculum –outcomes and objectives to suit the individual needs of each pupil
- White Rose Maths
- BKSBS- English, Maths and digital skills
- Jigsaw (PSHE and RSE)
- Exam board subject specifications (GCSE, Entry Level Certificate, Functional Skills, BTEC, AQA Unit Award Scheme, Duke of Edinburgh)
- SCERTS

- Autism Progression Framework

Transactional Support

Where appropriate, teachers will use a variety of transactional supports, in order to help the pupils to identify and understand the key learning of the lesson, the focus and the intended learning objectives within each lesson. This enables the pupils to know what is expected of them, discuss the relevance of what is being learned, and identify and celebrate achievement within the sessions.

Planning

Teachers develop the curriculum by creating clear, sequential curriculum maps which ensure each pupil develops the concepts, attitudes, skills and knowledge needed to make effective progress within each key stage. Teachers then adapt these planning documents into medium-term plans, which clearly map out how teaching and learning will take place over each half-term. Plans for the subject content are then tailored to meet each pupil's individual needs adapted to cover the breadth of the curriculum aims and objectives.

Resources

The school recognises that quality education requires quality resources and there is a commitment to provide a breadth of exciting, suitable and up to date resources in all subjects.

Across the different key stages, the curriculum is planned to provide a wealth of opportunities to design engaging, challenging and coherent learning experiences, which will improve progression and achievement for all children who have autism. While the school sets out the curriculum in traditional areas of learning, planning is focused on making many of these connections more explicit and manageable. All pupils work at their own level through individualised teaching strategies and differentiated lessons, based on the expectations of our holistic curriculum and accredited courses.

Key Stage 3

CORE CURRICULUM

- **English:** Writing, reading, social communication and functional skills. Including direct teaching of speaking and listening skills
- **Mathematics:** Including direct teaching of problem-solving and reasoning skills
- **Science**
- **Computing**
- **Physical Education**

WIDER CURRICULUM

- **Life Skills:** including social communication and preparation for adulthood
- **Next steps:** Careers
- **Explore:** In which pupils explore pro-regulation strategies through our school's Level Up programme.
- **Outdoor learning**
- **PSHE, including Relationship and Sex Education**
- **Topic:** Designed to impart knowledge, evoke critical thinking and allow pupils to experience different aspects of their communities – with British Values at the heart
- **Music**
- **Computing**

- Art
- Food Technology

Key Stage 4 & 5

CORE CURRICULUM

- **English:** Entry Level, Functional Skills and GCSE
- **Mathematics:** Entry Level, Functional Skills and GCSE
- **Science:** Entry Level and GCSE Science
- **Physical Education**

WIDER CURRICULUM

- **PSHE, including Relationship and Sex Education**
- **Independent Living:** including Social Communication and preparation for adulthood
- **Next steps:** Careers

OPTION SUBJECTS

At Key Stage 4 and Key Stage 5 pupils have the opportunity to choose and study up to three specialist subjects. There is a range of specialist subjects available, spanning a variety of exam board specifications (GCSE, ELC, Functional Skills, BTEC and Unit Award Scheme). Examples include:

- **BTEC First Award in Art and Design L1/2-** KS4/5
- **BTEC First Award in Sport L1/2-** KS4/5
- **BTEC First Award in Music L1/2-** KS4/5
- **BTEC Food Technology L1 and L2-** KS4/5
- **Duke of Edinburgh- Bronze/Silver** - KS4/5
- **Computer Science GCSE and Digital Skills EL3/L1-** KS4/5
- **English Language GCSE-** KS5
- **GCSE Combined Science: Synergy-** KS5
- **BTEC L2 Certificate in Art and Design L2-** KS5

Curriculum offer and progression

Subject	KS3	KS4	KS5
Preparation for adulthood	Life Skills	Independent living	Preparation for Adulthood
Next Steps	Careers	Careers	Careers
Explore	Explore sessions		
Outdoor learning	Outdoor learning	Duke of Edinburgh Bronze Award*	Duke of Edinburgh Bronze Award*
English (Core and S&L)	English	Entry Level Certificate EL1/2/3	Entry Level Certificate EL1/2/3
		Functional Skills English	Functional Skills English

		L1/L2	L1/L2
		GCSE English Language	GCSE English Language
			GCSE English Language
Maths (Core and problem solving)	Maths	Entry Level Certificate EL1/2/3	Entry Level Certificate EL1/2/3
		Functional Skills Maths L1/L2	Functional Skills Maths L1/L2
		GCSE Mathematics-Foundation and Higher	GCSE Mathematics-Foundation and Higher
Science	Science	Entry Level Science	GCSE Combined Science: Synergy
		GCSE Combined Science	
PSHE / RSE	PSHE and RSE-Jigsaw	PSHE and RSE-Jigsaw	PSHE and RSE-Jigsaw
PE	PE	PE	PE
		BTEC Sports First Award L1/2*	BTEC Sports First Award L1/2*
Topic	Topic		
Computing	ICT	Digital Functional Skills ELC/Level 1*	Digital Functional Skills ELC/Level 1*
		GCSE Computer Science *	GCSE Computer Science *
Food Technology	Food Technology	BTEC L1/2 Home cooking skills*	BTEC L1/2 Home cooking skills*
			Food and Catering Unit Award Scheme Certificates*
Art	Art	BTEC L1/2 Art and Design First Award*	BTEC Art and Design L1/2 First Award*
			BTEC Art and Design L2 Certificate*
Music	Music	BTEC Music L1/2 First Award*	BTEC Music L1/2 First Award*

8.0 GENERAL

Equal Opportunities

We actively promote through our teaching, both discretely and in direct ways, the rights of all individuals to receive the optimum opportunity in all facets of school life. This is an integral part of the school's ethos and practices. We aim to promote acceptable values and attitudes in this area for all our pupils.

Social, Moral, Spiritual and Cultural Values

Spiritual Development:

The specific spiritual needs of young people with autism are as diverse as their academic profiles. At The Tower School, spiritual development enables our young people to look within themselves, at their human relationships and at the wider world. The spiritual development of all our children is addressed through the ethos of the school and explicitly through the curriculum.

We are committed to:

- Celebrate the religious and non-religious beliefs and values that our pupils bring as part of their family/culture heritage and to building an awareness of and respect for others' spiritual and religious beliefs.
- Foster common human values and build spiritual capacities to promote self-worth.
- Help our pupils to come to an understanding of themselves as individuals and encourage them to reflect on ultimate questions.
- Develop our pupils' curiosity, imagination, and creativity and promote a sense of awe and wonder.

Moral Development

Moral development is the ability to know what is right and wrong and to act on it accordingly. We are committed to encourage pupils to:

- Be truthful and honest.
- Respect the rights and property of others, their opinions and customs, even when they are different from their own.
- Help others.
- Solve differences of opinion in non-violent, non-judgemental ways.
- Reject all forms of bullying, cruelty, dishonesty, violence and discrimination.

Social Development

Social development is at the very core of our educational ethos in that social communication is a core deficit that accompanies a diagnosis of autism. We are committed to:

- Develop a social skills curriculum that is tailored to the individual needs of pupils in order for them to be able to access the wider world outside of school
- Provide an environment where pupils can take responsibility for themselves and others in school and the wider society
- Develop the life skills required to socialise appropriately and independently

Cultural development

We believe in affirming and respecting the diverse cultures represented within our school environment and in society as a whole. We aim for our pupils to develop awareness of differing cultures and heritages, be tolerant of different viewpoints, and be able to join and share the delights of our diverse population from an informed position.

Citizenship

We believe that The Tower School has a role to play in developing responsible attitudes from our pupils towards society. We actively promote the common tenets of good citizenship through Votes for Schools form sessions, PSHE, Topic and whenever the opportunity arises throughout our daily activities. The ethos and practices of the school combine to establish this as a feature of daily interaction between pupils, staff and visitors of the school. We aim for our pupils to be motivated to join in with positive citizenship practices.

Careers Education / Environmental and Economic Understanding

From Key Stage 3, these skills are embedded through timetabled next steps (careers), outdoor education, explore and PSHE lessons. In Key Stage 4 and 5, pupils have access to work experience placements in school and external placements, a careers and work experience coordinator, access to the community with training in how to travel safely, and a holistic approach throughout the curriculum to prepare for the future after The Tower School.

Role of Parents & Wider Community

Parents and the wider community are welcomed into the school. Parents are a valuable resource to the school, and their knowledge of their children is central to all planning. Parents may have their own expertise, which

can help provide stimulus to a topic or lesson. We aim to involve the local community in the curriculum through assemblies, guest speakers and visits to local areas, as a further, concrete aid to learning.

Monitoring

Leadership and management of the school monitor the content of the curriculum and its implementation to ensure partisan political views are not promoted in school. When global and sensitive issues have been discussed, a balanced presentation of views is offered to pupils.

Themed Months

Anti-bullying month, Black History Month, Armistice Day, Festivities Around the World, Tolerance and Acceptance, Keeping Safe Online, Careers and Enterprise, Autism Awareness, Independence and Mental Health and more themed weeks are all regular features of the curriculum.

The Tower School is operated by Options Autism and is owned by Acorn Care and Education Ltd, a subsidiary company of Outcomes First Group (proprietary body). The Chairperson of the proprietary body is Richard Power (COO). The Tower School has its own dedicated management team, under the leadership of Lauren Gibbs. Oversight of school management is provided by the Regional Director for Options Autism, responsible to the Managing Director and Chief Operating Officer.

Key decisions are referred to the Outcomes First Group's Board of Directors. In addition, the group extends its robust governance through local governing committees, a national education performance board and an independent Safeguarding and Quality Committee with three independent members.



Outcomes
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